


THE GIFT OF MENTORING

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January 30, 2021


UNCOVERING THE GIFTS OF MENTORING

- ▶ On a piece of paper, create three columns.
 - ▶ Left column: *My age in 5 or 10 year increments*
 - ▶ Middle column: *My Mentors*
 - ▶ Right column: *My Mentees*
- 

WHAT IS MENTORING?

- ▶ The formal or informal process of one person investing in another person's life.
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- A decorative graphic consisting of several parallel white lines of varying lengths, slanted upwards from left to right, located in the bottom right corner of the slide.

MENTORING IS...

- ▶ for a season.
 - ▶ a personal relationship.
 - ▶ a demanding relationship.
 - ▶ a changing, dynamic relationship.
 - ▶ investment in significant moments.
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- A decorative graphic consisting of several parallel white lines of varying lengths, slanted upwards from left to right, located in the bottom right corner of the slide.

WHO WAS MENTOR?



MENTORSHIP IN THE BIBLE

- ▶ Biblical mentorship is not the transfer of skills and knowledge, but the development and maturing of Christ-like character.
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- A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.

MENTORSHIP IN THE BIBLE: NAOMI AND RUTH



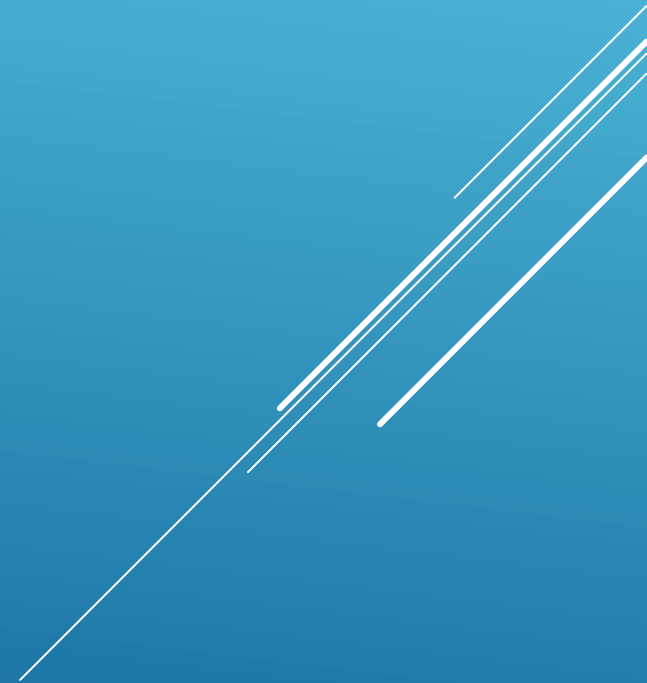
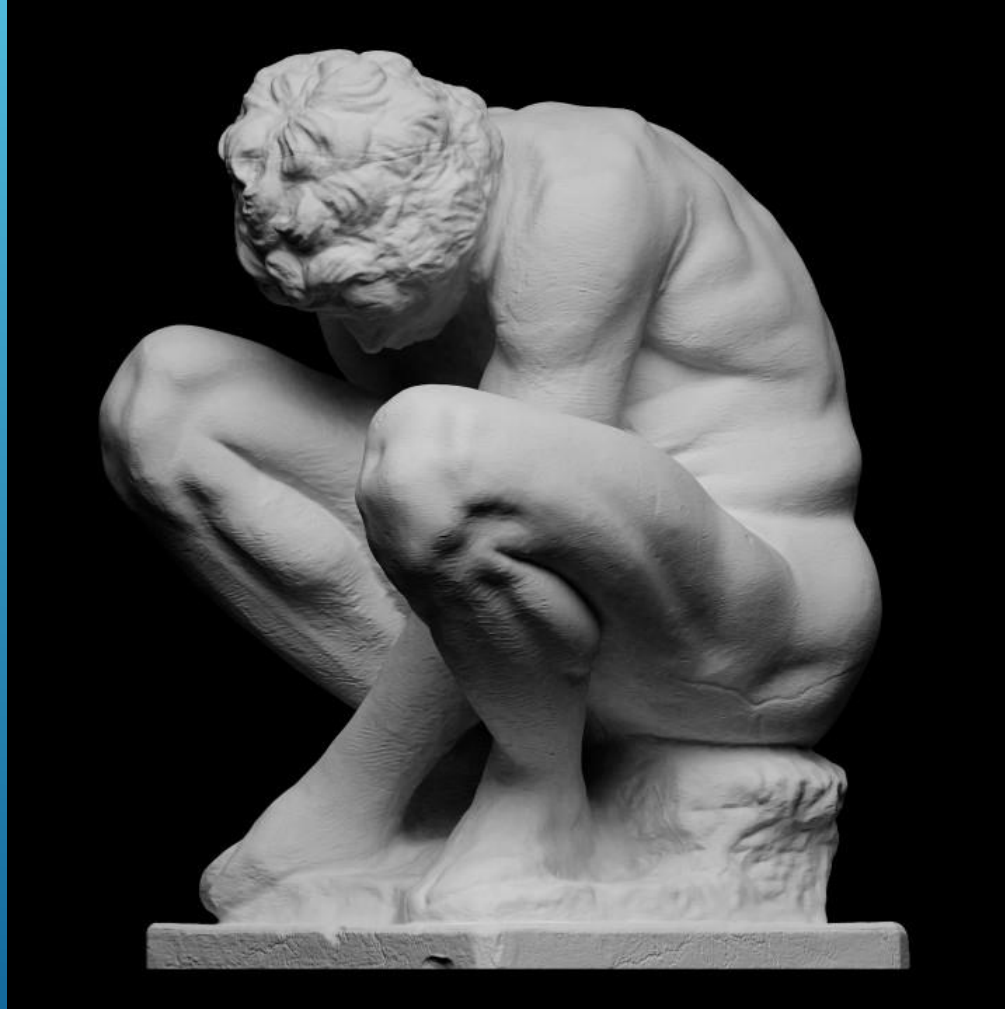
MENTORSHIP IN THE BIBLE: ELIZABETH AND MARY



MENTORSHIP IN THE BIBLE: THE DISCIPLES



MICHELANGELO PHENOMENON






▶ AVAILABILITY

▶ ACCEPTANCE


▶ AFFIRMATION

MENTORS PRACTICE THE 3 A'S

WHAT QUALITIES MAKE A GOOD MENTOR?

- ▶ A DESIRE TO HELP OTHERS
 - ▶ ABILITY TO COMMIT TIME AND ENERGY
 - ▶ RELEVANT KNOWLEDGE OR SKILL
 - ▶ WILLING TO SHARE FAILURES AND PERSONAL STORIES
 - ▶ LIFE-LONG LEARNER (REVERSE MENTORING)
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WHAT MAKES A GOOD MENTEE?


- ▶ CLEAR ABOUT THEIR NEEDS AND GOALS
 - ▶ WILLING TO ASK FOR HELP
 - ▶ ABLE TO ACCEPT FEEDBACK
 - ▶ BE PERSONALLY RESPONSIBLE AND ACCOUNTABLE
 - ▶ ABLE TO MEET ON A REGULAR BASIS
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THE MENTORING RELATIONSHIP

▶ DESIGN THE ALLIANCE

- ▶ Contact
 - ▶ Meetings
 - ▶ Confidentiality
 - ▶ Focus
 - ▶ Feedback
 - ▶ Goals and accountability
- 
- A decorative graphic consisting of several parallel white lines of varying lengths, slanted upwards from left to right, located in the bottom right corner of the slide.

THE MENTORING RELATIONSHIP

- ▶ DESIGN THE ALLIANCE
 - ▶ GET TO KNOW EACH OTHER
 - ▶ SET THE AGENDA
 - ▶ REFLECT AND EVALUATE
 - ▶ CLOSEOUT
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THE MENTORING RELATIONSHIP

THE GIFT OF PREVENIENT GRACE

Pray for the mentors and mentees
that God will bring into your circle.



THE GIFT OF MENTORING

